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JMT Program Q1 2025-26

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LEADERSHIP MESSAGE



Dhiraj Singh
Chief Executive Officer
SIS India

This is one of the most exciting times for DTSS! It is fresh off a magnificent margin turnaround year, and on the cusp of a tectonic shift in the services industry.

It has recently completed some highly innovative solutions for clients in various sectors, and the market now will be screaming for such solutions! It has been through a transition in various IT systems and applications, and the Labor Code reforms will further accelerate as well as validate that. It has recently undergone a significant uplift in the uniforms branding, and at a time when big brands will be sought out more by clients!

What does not change though is the DTSS spirit, the resilience, the anti-fragility! The coming nine months will test all of these to the hilt! The nine months will be like the birth of a new child, a new DTSS! Recharged, Refurbished, Roaring! Leading the industry for compliance standards, leading the industry for new solutions. Further consolidating the margins, but on a much higher speed of growth! The roads are paved; the accelerator must be pressed hard now! Just savage passion to grow, the desire to run fastest, the instinct to leave everyone behind! No excuses, no stumbling blocks. Only the raw determination to destroy any obstacles on the way! DTSS must show the way this year.

Think afresh, think from a clean slate. Do not go by market standards of DSO. Set your own standard. The Labor Code is a great catalyst for this mindset change. Embrace the change, make the impact. Bring DSO down not incrementally, but radically! Talking of changes – why not start thinking of using AI for every process, every activity you are involved in? Those small changes can start a movement!

DTSS is indeed a BIG company now. And you all deserve the applause for it. But do not get into the wrong trappings of a big company! Do the simple things on a repeat mode. Those are sacrosanct, cannot change. Respond to a client. Be fair to your staff. Work as a team. Never compromise safety and integrity. Keep the hunger. Take care of your health.

I am personally excited by the future of DTSS, the opportunities that lie ahead! I look forward to celebrating them together with all of you!

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PEOPLE PULSE

Welcoming New Talent, Building Future Growth

Growth is powered by people. We are delighted to welcome our newest team members as they begin their journey with the DTSS family.

	Name	Department	Location
Apr-26	Basavaraj	Operations	Whitefield
	Rani V	Training	Sarjapur Road
	Ragul Gunasekaran	Operations	Chennai Central
	Manju S	M & E Operations	Bangalore
	Anand Murugan	M & E Operations	Tamil Nadu
	Parineeta Akshay Kuralkar	Documentation	Goregaon
	Dharmendra Patel	M & E Operations	Maharashtra
	Inbarasu K	Documentation	Chennai Central
	Rosni Kumari	Documentation	Gurugram South
	Binod Kumar Das	Operations	Kolkata
	Praveen Kumar H D	SCM	Corporate Office
	Moidiya Rajeshkumar	Operations	Gujarat
	Shivaraj Gadigeppa Soratur	Operations	Electronic City
	Shantanu Devidas Jadhav	Operations	Vashi
May-26	Ananya Deepa	Documentation	Domlur
	Vinayak Anant Haryan	HR	Maharashtra
	Akash Mistry	Branding & Communication	Corporate Office
	Cdr. Anupam Mishra	Strategic Solutions	Corporate Office
	Gulshan Chaudhary	Training	Gurugram South
	Paramesh Reddy	Operations	Electronic City
	S Prashanth	Documentation	Sarjapur Road
	Saurabh Bhatia	Business Development	North
	Suresh V	Documentation	Coimbatore
	Swapnil Surendra Fulpagare	Operations	Dadar
	Kavali Lalaiah	Operations	Hyderabad
	Brijesh chandrama gupta	SCM	Maharashtra
	Kodem Malleshham	Operations	Hyderabad
	Prabhu M	Training	Sarjapur Road
Jun-26	Robert	Business Development	Bangalore
	Santhosh Kumar	Operations	Nanjangud
	Gajanan Mahadev Raut	M & E Operations	Pimpri Chinchwad
	Aravind Nirmal Raj	Operations	Porur
	Rohan Gurunath Banavalikar	Commercial	Goa
	Joti Parshuram Salokhe	Operations	Viman Nagar
	Kamal Singh	Operations	Gurugram South
	Sunil K	Operations	Electronic City
	Souvik Kanti Bhaumik	Business Development	East
	Anand Kaleram Silelan	Operations	Goregaon
	Genu Babulal Gujare	Operations	Maharashtra
	Aishwaryalaxmi S Yadawad	CRM	Bangalore
	Rohan R	CRM	Bangalore
	Supriya	CRM	North
	Ritesh Kumar Arya	Operations	Gurugram South
	Naganagouda Lakkanagoudra	Operations	Whitefield
	Sruthi Santhoshi S	CRM	Tamil Nadu
	Chalavadi Suresh	Operations	Electronic City
	Basant Kumar	Training	Hyderabad
	Jayanta Mukherjee	Operations	Kolkata
	Ramsajivan Surju Sahani	Operations	Mumbai
	Suresh C	Operations	Electronic City

Q1 Trainings for Back Office employees

- Stakeholder Relationship Management
- Central Payroll processing in Business Support Services
- Functional Induction for New Joiners
- Annual POSH refresher training sessions for Operations

SEWA Security Support for DTSS Families

When It Matters Most

At DTSS, employee care extends well beyond the workplace. Through SEWA, its employee welfare trust, the organization continues to provide critical financial and social support to families in the event of disability or loss of life.

In Q1 FY27, benefits amounting to ₹14.25 lakhs were extended, underscoring DTSS's commitment to timely and meaningful assistance when it is needed most. At DTSS, it's not just about building careers—it's about safeguarding futures.



Subhajit Ghosh (East Region RM) provided SEWA support to Ms. Gouri Devi, wife of Late Munindra Kumar Nath, Tezpur Medical College and Hospital, Assam site employee
14 May 2026

Vivekananda MM (Mysore Region HR) standing with Mr. Vijayakumar S G, Infosys Mysore site employee, who met with an accident and lost his left-hand thumb finger
26 May 2026



Chandrasekaran (Sriperumbudur Branch Head) along with the client extending SEWA support cheque to spouse of employee from Meenakshi Medical college and Hospital, Chennai
19 Jun 2026

Tamil Nadu HR Manager Sivakumar K extending SEWA support to the nominee of employee late Mr. Palani (Hyundai, Chennai)
29 Jun 2026



SEWA support to the nominee of the deceased employee Michael N, an employee of CISCO site.
30 Jun 2026

EMPOWERING PEOPLE

People Development Programs

During **Q1 FY27 (April–June 2026)**, DTSS continued to strengthen workforce capability through a series of structured learning and development initiatives across its operations.

Supervisors Development Programme (SDP):

91 supervisors trained across Bangalore, ROK, Tamil Nadu, Mumbai, North, and East regions through 8 sessions conducted between April to June

Executive Development Programme (EDP)

49 employees participated in **6 sessions** conducted focusing on leadership and operational effectiveness.

Pantry Excellence Training: 12 employees from Bangalore region completed specialised training during **June 2026**, enhancing service quality and customer experience.



DTSS Leads the Way in Implementing India’s New Labour Reforms

Employee well-being has become a cornerstone of India’s new labour framework. Under the Occupational Safety, Health & Working Conditions Code, 2020 and the Social Security (Central) Rules, 2026, employers are encouraged to facilitate **Free Annual Health Check-ups for ESIC-insured employees aged 40 years and above**. This landmark initiative promotes preventive healthcare while strengthening workplace safety and social security.

Leading by example, DTSS has already commenced implementation. 11 employees underwent Preventive Health Check-ups (PHCs) at ESIC Hospital, Mysuru, on 10th Jun 2026, while 12 employees on 9th June 2026 and 19 employees on 10th June 2026 completed their health check-ups at ESIC Hospital, Peenya, Bengaluru.

We also encourage all eligible employees to actively avail themselves of this valuable benefit. As the new labour reforms take effect, DTSS remains committed to ensuring statutory compliance while creating a healthier, safer, and more resilient workforce for the future.

PMVBRY – Beneficiaries



At the PM-VBRY Incentive Disbursement Ceremony organised by EPFO, DTSS employees were recognised as beneficiaries of the Government’s formal employment initiative.

A total of **473** DTSS employees who joined between **August and November 2025** became eligible under the programme, with many receiving their 1st **Direct Benefit Transfer (DBT)** instalment directly into their bank accounts.

SAMPARK FEATURE True Character in Action



When challenges arise, character shapes the response. At DTSS, situational leadership is reflected in the ability to adapt, take ownership, and lead with empathy when circumstances demand it most.

A recent instance involving Mr. Silambarasan exemplified these values. By standing beside our colleague Kripa's

family during a time of personal loss and ensuring every responsibility was handled with dignity and care, he demonstrated that leadership extends beyond operational excellence to genuine human connection.

Such actions reinforce the culture that defines DTSS—where leadership is expressed through timely decisions, selfless service, and unwavering support for one another. It is this spirit that strengthens trust, inspires people, and builds an organization where leadership is lived through action.

Q1 HIGHLIGHTS & HAPPENINGS



National Cleaning Automation Champion Award at ASCEND Mumbai for advancing smart cleaning operations at Northern Trust. The award was received by West Region Sales Team members - Ms. Suvridha Singh, Mr. Rohan Paramshetty & Mr. Varun Viaz



on being recognized among
India's Top 50 Great People Managers™
(CEOs, MDs & Founders)

Recognized among India's Top 50 Great People Managers™ 2026 (, DTSS **CEO Mr. Sanjeev Kumar** continues to inspire a culture of growth, excellence, and leadership at every level.



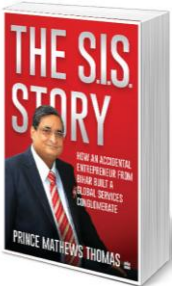
DTSS inaugurates its new **Puducherry office**, marking another milestone in expanding our nationwide footprint to 24 offices and strengthening our proximity to clients & communities.



Kayakalp Award 2025–26 > DTSS proudly contributed to RGGWCH, Puducherry's recognition for excellence in hygiene and eco-friendly healthcare practices, earning appreciation for its commitment to service excellence.



DTSS team members presenting “SIS Story”, “SAMPARK” to key clients during engagement meetings across India



World Environment Day celebrations concluded with a group photograph, recognising winners and reinforcing our collective commitment to environmental awareness and sustainable practices.



COHORT 2026

Top Row (Left to Right) > **Vignesh J** (First Source Solutions Ltd., Chennai) || **Avinash Hanmant Gadugale** (Loma Co-Developers 1 Pvt Ltd, Vashi) || **Manjanayaka H D** – Infosys Ltd., Mysuru || **Sanket Moreshwar Pawnekar** – J.P. Morgan Pvt. Ltd., Goregaon || **Supratik Kundu** – Tata Medical Centre, Kolkata || **Yusuf Habib Khan** – J.P. Morgan – L&T, Dadar || **Nazeer H** – Manipal Hospitals, Sarjapur Road || **Sameer Laxman Ubhare** – Hinduja Global Solutions Ltd., Vashi ||

Bottom Row (L to R) > **Ganesh Singh Bani** – Convergys India Services Pvt. Ltd., Gurugram || **Joy Adhikari** – Accenture Solutions – HDC 4, Hyderabad || **S Praveen Kumar** – One SIS Solutions Pvt. Ltd., Chennai || **Anita Sukhlal Sapkale** – J.P. Morgan Services Pvt. Ltd., Dadar || **Pavithra P** – Cisco Systems Pvt. Ltd., Whitefield || **Bansode Sandip Shahadev** – Deloitte Consulting India Ltd., Viman Nagar || **Suman Patra** – Hindalco Industries Ltd., Gujarat || **Selva Kannan K** (LaSalle Property Consultants, Domlur)

From the Field to the Future

"Take care of your people, and they will take care of the business." This enduring philosophy of our Group Chairman Emeritus, Mr. Ravindra Kishore Sinha, continues to shape the way DTSS invests in its greatest strength—its people.

Junior Management Trainee (JMT) Program 2026 is a reflection of this belief, creating opportunities for high-potential employees to grow into confident, capable, and future-ready leaders.

This year, 16 talented professionals from across India successfully completed a structured leadership journey comprising 50 hours of learning, 24 specialised modules, and insights from 28 senior leaders and mentors. Designed to combine operational excellence with leadership capability, the programme prepared participants to take on greater responsibilities while strengthening customer focus, decision-making, and business acumen.

The JMT Program is built on four strategic pillars—reinforcing DTSS values, driving operational excellence, strengthening customer relationships through effective leadership, developing a strong leadership pipeline. Beyond technical learning, it demonstrates our commitment to the Social pillar of ESG by promoting internal career growth, recognising talent from within, and creating equal opportunities for learning and leadership.

The programme concluded with a four-day residential leadership conclave from 26–29 May 2026 at The Indian Public School, Dehradun, where participants engaged with senior leaders,

reflected on their learning journey, and celebrated their transformation. The event marked not the end of a programme, but the beginning of new leadership journeys within DTSS.

The cover photograph of this edition of SAMPARK captures this proud milestone—a team united by learning, purpose, and aspiration.

Nayi Soch. Nayi Pehchaan. Nayi Udaan.



Watch a glimpse of the JMT journey by scanning QR code.

ANNUAL CONFERENCE 2026



Champion Region - **Tamil Nadu** (Mr. Rajesh Kalimuthu & Team)



Challenger Region - **Rest Of Karnataka** (Ms. Ashmi Jacintha & Team)



Champion Branch – **Mysore** (Mr. Shridhara)



Challenger Branches
Sriperumbudur (Mr. Chandirasekaran)
Chennai Central (Mr. Parani)



Branch with lowest disbandment
Porur (Mr. Prabhu RS)



Branch with Highest Margin
Chennai Central (Mr. Parani)



Branch with Best collection efforts
Mysuru (Mr. Shridhara)

Region Awards Presented by: LtoR → Mr. Geoff Alcock (MD-MSS-SIS International), Mr. Rituraj Sinha (GMD-SIS Group), Mr. Uday Singh (Independent Director-SIS Group)
Branch Awards Presented by: LtoR → Mr. Hakan Winberg(SIS International), Mr. Vikram Kannothe(CFO-SIS International), Mr. Rajesh Kumar(CFO, SIS India)

LIVING THE SPIRIT OF SIS



Shilpa S

Chamber Maid
Exide Energy Solutions Ltd.

Exemplary Integrity and Honesty - Ms. Shilpa S

On 11th Nov 2025, she demonstrated exceptional ethical conduct by promptly reporting a gold ring valued at approximately ₹50,000 that was found in the Admin Block. By coordinating with the Housekeeping and Security teams, she ensured the safe return of the ring to its rightful owner. Her exemplary actions reflect the true spirit of SIS and set a benchmark for trust, accountability, and unwavering commitment to ethical conduct.



The "Spirit of SIS" Award honours employees who exemplify the highest standards of Integrity, Commitment, Courage, Alertness, and Honesty, reflecting the true values of SIS in the line of duty.

Integrity In Action – Ms. Vijayakumari

When presented with a moment of choice, Ms. Vijayakumari chose integrity.

By safely returning a diamond ring to its rightful owner, she demonstrated exceptional honesty and reinforced the values of responsibility, trust, and professionalism that are at the heart of the SPIRIT of SIS.



P Vijayakumari

Chamber Maid at Infosys Ltd.

Resilience under Pressure - Mr. Pradeep Kumar

True ownership is demonstrated when unexpected challenges are met with confidence, technical expertise, and decisive action.

Responding to two critical technical incidents, Mr. Pradeep Kumar, Supervisor under Delhi Branch, acted swiftly to restore operations, prevent service disruption, and ensure business continuity. His calm approach under pressure and unwavering commitment reflect the SPIRIT of SIS—where accountability, resilience, and operational excellence come together to create lasting value for our clients.



Pradeep Kumar

Supervisor
TATA Play Ltd.

Excellence Through Execution – Mr. Ajit Sawant

Operational excellence is defined by the ability to create value beyond day-to-day responsibilities.

Mr. Ajit Sawant, Facility Executive, successfully led a major workforce expansion, enabling seamless service delivery and supporting business growth.

His efforts strengthened operational readiness, facilitated new business mobilisation, and maintained exceptional service quality, reflected in a 100% Mystery Audit score. His performance truly exemplifies the SPIRIT of SIS through execution, accountability, and customer focus.



Ajit Eknath Sawant

Facility Executive
Apollo Hospitals

MEDIA SPOTLIGHT

May 2026

Transforming Careers, Inspiring Futures



Fransiska Barla's feature in Clean India Journal reflects DTSS's commitment to developing people through structured training, continuous learning, and clear career pathways.

Hers is one among many inspiring journeys across our 50,000-strong workforce, whose dedication and growth continue to power the success of DTSS.

Scan the QR code to read the complete story →



TRUST



PEOPLE FOCUS



SERVICE SPIRIT

WORLD ENVIRONMENT DAY

World Environment Day, celebrated annually on **June 5**, is our global reminder to take urgent action for our planet. Originally established by the United Nations in 1972, the day offers a chance to raise awareness and encourage collective action at the local and global levels.

To drive this change, citizens, businesses, schools, and policymakers are all urged to plant trees, cut back on single-use plastics, conserve resources, and implement eco-friendly practices.

Putting these values into motion, our corporate office hosted an impactful day of green action. Our teams rallied together for a tree plantation drive, drawing competitions, and creative slogan contests, demonstrating how workplace initiatives can inspire lasting environmental stewardship.



PLANTATION DRIVE

Mr. Shamsher Puri, CEO – FM, along with DTSS leaders, participated in a plantation drive at the Corporate Office, reaffirming our shared commitment to environmental sustainability

SUSTAINABILITY SPOTLIGHT

EV Champions - Driving Sustainability Every Day

Sustainability begins with the choices we make every day. Our EV Champions are leading by example by choosing electric mobility for their daily commute, reducing emissions and contributing to a cleaner, greener future. Every kilometre travelled on clean energy is a meaningful step towards building a more sustainable tomorrow.

Sathish Raju AV | Priyank Mandaliya | Akshitha | Sanjeev Kumar NGS | Cyril Patrick | Karthik K | Silambarasan R



WORLD ENVIRONMENT DAY

Sustainability is a shared responsibility, and the best ideas often emerge when people create together



Sampurna Das | Pavithra | Deepa



Jithin | Akash Mistry | Pio Infant Bastin



Sameer | Basha | Shalini



Kartikay | Manav | Karan



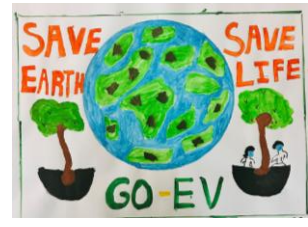
Hudan | Imran



Vanshika | Silambarasan | Deekshith | Nandini



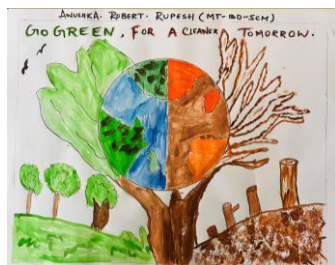
Pradeep | Lokesh | Bharath



Mahendra | Kiran | Zabi



Chandra | Shivraj | Naveen



Anushka | Robert | Rupesh

Painting Competition Ten teams of 3-4 members came together for a 90-minute challenge, transforming blank canvases into inspiring visual stories. With creativity, collaboration, and diverse perspectives, participants showcased innovative ideas that reflected their passion for sustainability and environmental responsibility.

Sustainability is a shared responsibility, and the best ideas often emerge when people create together

Plant more trees,
Breathe More Life
- Binod Kumar Das

Clean with care,
green with purpose
- Debjani Paul

Be the first step toward our
sustainable future / our first choice
today, a better future tomorrow
- Silambarasan R (Simbhu)

Build Green Mahals Not
Concrete Jungles
- Anupam Mishra

If humanity has to live for a
long time you have to think
like the Earth. Act as the
earth and be earth. That is
what we are . Happy
Environment Day
- Amar Padam Singh

Don't Be Mean-
Keep It Green
- Jithin R Mohan

Save a tree, care for it, and
it will give you a lifetime of
oxygen - Seema D

Care today, Live tomorrow -
Praveen kumar H D

Build Green Mahals Not
Concrete Jungles
- Anupam Mishra

Nature gives without
invoices- let's repay with
responsibility, not pollution
- Anushka Shetty

Green India my dream
India - Nitin Gupta

What we breathe today
comes from yesterday's
actions, Teach yourself to
protect the Earth today, so
your children will learn to
grow a greener tomorrow
- Pavithra M

Save Green today, Breathe
clean Tomorrow - Protect
Nature, Secure the Future -
Sampurna Das

We are DTSS, Inspired by
Nature, United for Climate
Action, Committed to a
Sustainable Future
- Varun Vaz

Be the one who saves
the seasons, not the
one who changes
them. Plant today for a
greener tomorrow and
a better world for
future generations
- Deepa R



Slogan Competition As part of World Environment Day 2026, DTSS organized a Slogan Contest inviting employees to share original messages on environmental sustainability. The enthusiastic participation reflected creativity, awareness, and commitment towards climate action, with every slogan reinforcing that meaningful change begins with individual responsibility and collective action for a sustainable future.

EMPLOYEE-CLIENT ENGAGEMENTS



Alkem Labs, Gujarat



TITAN TEAL, Hosur



Mondelez, Malanpur, MP



Dr Reddy FTO6, HP



Infosys, Mysore



Tejas Networks, Bangalore



Azim Premji University, Bhopal



Shri Kashi Vishwanath Temple, Varanasi



Biological E, Hyderabad



GE T&D, Chennai



Micron Semiconductor, Sanand

A curated selection of images is featured on this page; to explore a more extensive gallery, simply scan the QR code.



CLIENT TESTIMONIALS

"We extend our heartfelt appreciation to Mr. Raghavendra R and the pantry team member, Mr. Muniraju, for their exceptional contributions during the recent BSC audit."

Raghavendra's coordination, teamwork, and commitment ensured a smooth audit with zero observations. Equally commendable was Muniraju, whose dedication and service excellence earned direct recognition from the BSC auditor with a 'Cap of Honour.'

Their ownership and professionalism exemplify the high standards of teamwork and service that drive success"
- **Mr. Jibin Varghese, Bagmane Group**



Mr. Raghavendra R, ARM



BSC Auditor Mr. Paresh Joshi honouring DTSS employee Mr. Muniraju

"Appreciated the training initiative and acknowledged the visible progress."

- **Mr. Bharani Mohan, Sri Kauvery Medical Care**

"Sincere appreciation to Harish Badolia (Transition Manager) for the excellent support and professionalism demonstrated since first visit to our site."

From the day you arrived, I am highly impressed by your approach to work, attention to detail, and commitment towards operational excellence. I have received several well-structured and useful operational formats from your end, which have been extremely beneficial for our day-to-day activities. Your overall professionalism, dedication, and focus on our site have been truly commendable."

It is evident that you take great pride in your work, and your efforts have not gone unnoticed. I am very pleased with the support and guidance you have provided thus far."

I look forward to more visits and continued collaboration from your end, as your expertise and involvement add significant value to our operations"

- **Mr. Shrinav Merchant, Kalamandir Jewellers**

"Appreciate the detailed explanation provided on work activities and the proper handling of chemicals to the team. Support and clear guidance have been valuable in ensuring effective understanding."

- **Mr. Nagaraj K, AQR Capital**

"It is encouraging to see your commitment to continuous learning and employee development. We look forward to your continued support. Hope the employees incorporate best practices in the work place"

- **Ms. Asha N, ANAROCK**

"Thank you and the entire DTSS team for their dedication in making this R&R successful and informative HR session. We appreciate all your hard work and look forward to future collaborations."

- **Ms. Christhu Prathiba, NTT Data GDS**

"I would like to express my appreciation to the trainer, Mr. Prabhu, for conducting an effective and engaging session. The delivery, interaction, and overall training quality were good. Please convey our feedback and continue scheduling him for future training sessions at our site."

- **Mr. Ramakrishna Bagyaraj, Dell 5**



Thyssenkrupp, Chakan site onboarded into DTSS service portfolio effective Jun 2026



BGS Medical College & Hospital facility operations started from Jun 2026



Expanding Partnerships & New clients Q1 FY26-27



Binod Kumar Das
Assistant Operations
Manager

Through proactive client engagement and seamless collaboration by Binod, DTSS secured a contract, adding approximately **₹20 lakhs in monthly revenue** and showcasing the power of trust, teamwork, and execution.



Harpreet Singh
Operations Manager

Strong client engagement & relationship-driven business development led to the acquisition of a new soft services contract in Baddi, adding ₹5 lakhs in recurring monthly revenue through the efforts of Harpreet Singh.



Nirmal Paul
Executive (SCM)

Creating value through commercial excellence, Nirmal Paul's strategic supplier negotiations are projected to deliver procurement savings of approximately ₹36 lakhs in FY26–27.



Kishor Baraskar
Site Supervisor

Strong operational leadership and a customer-focused approach enabled the expansion of a key client contract, increasing monthly billing from ₹8 lakhs to ₹13 lakhs.



Manoj Kumar K P
Branch Head

A strategic business development approach led to the successful acquisition of a leading multinational client, adding ₹11 lakhs in recurring monthly billing through the efforts of Manoj Kumar K P.



Ravichandran A
Senior Manager - Operations

Identifying emerging market opportunities and converting them into business growth, Ravichandran A successfully secured a new account, contributing ₹3.25 lakhs in recurring monthly billing.



Raja R
Senior ARM

A proactive local hiring strategy and strong community engagement enabled the successful scaling of the client's workforce to over 400 frontline associates, demonstrating exceptional leadership & operational excellence by Raja R.



Priyank Mandaliya
Senior Executive (SCM)

Through strategic customer engagement and persistent business development efforts, Priyank Mandaliya secured a significant new account, contributing a proposed ₹7.3 lakhs in monthly revenue.

World Facility Management Day 2026

Cultivating Belonging Through Built Environments

Every successful workplace is powered by dedicated facility management professionals who work tirelessly behind the scenes to ensure safe, efficient, and seamless operations.

World Facility Management Day, observed on the second Wednesday of May and established by the Global Facility Management Association (Global FM), celebrates these unsung heroes and their invaluable contribution.

As one of India's leading Integrated Facility Management companies with over two decades of industry experience, DTSS proudly celebrates the people who are the foundation of our success. Our journey has always been driven by our workforce, recognizing that sustainable growth is achieved by empowering, developing, and growing together with our people.



WORLD FMDAY

FM: Cultivating Belonging
Through Built Environments

13 MAY 2026



Momentum to Milestone

SIS Annual Conference 2026

Held from **7–9 May 2026** at **Yashobhoomi, New Delhi**, the SIS Annual Conference 2026 brought together leaders from across the Group to reflect on FY26 achievements, review the first year of Vision 30, and align on strategic priorities for the year ahead. Under the theme "Momentum to Milestone," the conference served as a platform to exchange ideas, celebrate excellence, and strengthen collaboration across businesses.

The conference commenced with an inspiring address by Mr. Rituraj Sinha,



Mr. Rituraj Sinha
Group MD, SIS Group

Group Managing Director, followed by strategic insights from Mr. Dhiraj Singh, CEO, SIS India, on Vision 30, market opportunities, customer-centric growth, and technology-led transformation. Mr. Brajesh Kumar, CFO, SIS India, presented the Group's financial performance and outlined the FY27 Annual Business Plan, highlighting the importance of disciplined execution, profitability, and sustainable growth.

Key discussions covered labor reforms, enterprise-scale AI, value-added solutions, market share growth



Mr. Dhiraj Singh
CEO, SIS India

customer experiences, and innovation, complemented by technology demonstrations and networking sessions. Business leaders across the Group presented their FY26 performance and Vision 30 progress, including Mr. Shamsher Puri, CEO – Facility Management Solutions, on the FM business roadmap, and Mr. Sanjeev Kumar N G S, CEO – DTSS, who highlighted DTSS's business performance and strategic priorities.

The conference concluded with the Annual Performance Awards, Spirit of SIS Awards, and Long Service Awards, celebrating the people whose commitment continues to drive the Group's success and reinforcing a shared purpose towards achieving Vision 30.



Mr. Brajesh Kumar
CFO, SIS India



Mr. Shamsher Puri
CEO, FM Solutions



Mr. Sanjeev Kumar
CEO, DTSS

“ Every milestone begins as momentum—created by people, strengthened through collaboration, and sustained by a shared vision ”



PROCUREMENT SHAPES THE FUTURE

EVERY DECISION.
EVERY ACTION.
A Better Tomorrow.

Through responsible procurement,
we reduce impact, drive efficiency,
and build a sustainable world
for future generations.

RESPONSIBLE PROCUREMENT DRIVES A SUSTAINABLE WORLD



REDUCING CARBON FOOTPRINT

- Promoting energy-efficient, low-emission solutions
- Reducing environmental impact across our value chain



REDUCTION IN PLASTICS

- Minimizing plastic usage in products and packaging
- Encouraging recyclable, reusable & biodegradable materials



LOWER POWER CONSUMPTION

- Adopting energy-efficient technologies and processes
- Optimizing power usage to reduce operational impact



COMPLIANCE & GREEN ALTERNATIVES

- Ensuring compliance with environmental regulations and standards
- Prioritizing green materials and sustainable partners

Together,
LET'S PROCURE RESPONSIBLY.

FOR OUR PLANET. FOR OUR FUTURE. FOR GENERATIONS TO COME.



100%
Self Delivery



Better
Compliance



Predictable
Outcomes



100%
Service Uptime



Operational
Excellence

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25+ years experience

1500+ clients

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